



दि न्यू इन्डिया एश्योरन्स कंपनी लिमिटेड The New India Assurance Company Limited

(भारत सरकार का उपक्रम / Government of India Undertaking)

पंजीकृत एवं प्रधान कार्यालय : न्यू इन्डिया एश्योरन्स बिल्डिंग, 87, महात्मा गांधी मार्ग, फोर्ट, मुंबई - 400 001.

Regd. & Head Office : New India Assurance Building, 87, M. G. Road, Fort, Mumbai - 400 001.

(GSTIN No. : 27AAACN4165C3ZP / IRDA Registration No. : 190 / CIN No. : L66000MH1919GOI000526)

जारीकर्ता कार्यालय / Issuing Office :

Proposal Form for Employees Compensation Insurance

UIN NO. : IRDAN190P0077V01100001

Proposer's Name in full : _____

Proposer's Business Address : _____

Proposer's Trade or Occupation : _____

Paid Up Capital (if applicable) : _____

Particulars of Work : _____

SCHEDULE

ALL PERSONS EMPLOYED MUST BE INCLUDED

Description of Employees	Estimated Number of Employees	Cash	Living or other allowances if any)	Total	Insurance required. State Table A or B of prospectus	Rate %o PREMIUM (For office use)
1	2	3	4	5	6	7
Workmen drawing monthly wages up to Rs.4000/-						
Clerical Staff						
Commercial Travellers						
Employees engaged with woodworking machinery including machinists and machinists labourers						
Others (specify)						

Workers drawing monthly wages over Rs.4000/-						
Clerical Staff						
Commercial Travellers						
Employees engaged with woodworking machinery including machinists and machinist's labourers						
Others (specify)						

The total amount of wages, salaries and other earnings paid by me/us during the past twelve months was Rs. _____.

Do you wish to insure your liability under Indian Workmen's Compensation Act, 1923, and subsequent amendments of the said Act prior to the date of issue of the Policy, to the workmen of contractors ? (i.e. of "Contractors" as defined in the Act, See note) YES / NO

If yes, please state :-

Names of Contractors	Full details of work subject (Specify exact, nature of work)	In cases for which the contract is for labour only, state total amount of contract or wages paid	In case for which the contract is for labour and materials state estimated amount of contract.	In case for which contract is for labour materials and equipment, state estimated amount of contract.
		Rs.	Rs.	Rs.
		Rs.	Rs.	Rs.
		Rs.	Rs.	Rs.

Note : The Workmen's Compensation Act, 1923, states that where any person (the "Principal") in the course of or for the purposes of his trade or business contracts with any other person (the "Contractor") for the execution by or under the contractor of the whole or any part of the work which is ordinarily part of the trade or business of the principal, the latter is liable in respect of accident to the Contractor's workmen happening or in or about the premises on which the Principal has undertaken or usually undertakes to execute the work and who are otherwise under his control or management. In such cases the Principal is entitled to be indemnified by the Contractor.

1. Does the above Schedule include
 - (a) All persons in your service ? (a)
 - (b) All your sub Contractors ? (b)
2. Are your premises a Factory within the meaning of the Factory Act ?
3. (a) Do you have any circular saws or other machinery driven by steam, gas, water, electricity or other mechanical power ? If yes give full particulars. (a)

- (b) Are your machinery plant and ways properly fenced and guarded and otherwise in good order and condition ? (b)
4. (a) Is your boiler registered under the Indian Boiler Act, 1923. (a)
- (b) If not, under what conditions it is exempted from such registration. (b)
5. State what acids, gases, chemicals or explosives gases will be used and to what extent ?
6. Are you at present insured or have you ever proposed for an insurance in respect of your liability to your Employees ? If yes, please give the name/s of the Company or Companies, Policy Nos. & Period.
7. Has any proposal for an insurance in respect of your liability to your employees or renewal thereof ever been declined or withdrawn or changed rates, etc. ? (Give Full Details) (a) Declined
(b) Withdrawn
(c) Changed Terms
8. Do you wish to opt for Medical Expenses cover (at additional premium) – YES _____ NO _____
9. If Yes, the amount of Medical Expenses reimbursement opted :
- i) Rs. 25000
ii) Rs. 50000
iii) Rs. 1,00,000
iv) Rs. 1,50,000
v) Rs. 2,00,000
vi) Rs. 5,00,000
10. State the total wages paid and particulars of accidents to your Employees, during the past three years, in the table below :

Year	Total Wages	Fatal		Permanent Disablement		Temporary Disablement	
		Number	Cost	Number	Cost	Number	Cost
	Rs.		Rs.		Rs.		Rs.
	Rs.		Rs.		Rs.		Rs.
	Rs.		Rs.		Rs.		Rs.

I/We the undersigned, this day of200..... desire to effect an insurance in terms of the policy to be issued by the Company against my/our Statutory and Common Law liability. I/We agree to render at the end of each period of insurance a statement, in the form required by the Company, of all wages actually paid and to pay premium on any wages paid in excess of the amount estimated above. I/We hereby declare that all the above Statements is and particulars which I/We have read over and checked are true, that I/We have not Suppressed misrepresented or misstated any material fact, that I/We have fairly estimated my/our total wages and salaries expenditure, and I/We agree that this declaration shall be the basis of the contract between me/us and the New India Assurance Company Limited.

Signature of Proposer _____

Note :

1. The liability of the company does not commence until the proposal has been accepted by the Company and full premium paid.
 2. If space is found insufficient, please attach separate sheets for details.
 3. Insurance is the subject matter of solicitation.
 4. The acceptance of the Proposal for insurance shall be at the Company's sole and absolute discretion and upon full realization of the premium payment.
 5. In the event of acceptance of the Proposal for insurance by New India Assurance Company Limited, such acceptance shall be specifically intimated to the Proposer by New India Assurance Company Limited along with the date from which the insurance Cover shall become effective.
 6. New India Assurance Company Limited shall not be liable for any claim in respect of an event giving rise to a claim covered under the Policy of Insurance that has occurred prior to policy issuance is not covered under this policy (Your proposal form will be considered after New India Assurance Company Limited receives premium payment.)
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PROHIBITION OF REBATE — Section 41 of the Insurance Act 1938

No person shall allow or offer to allow, either directly or indirectly, as an inducement to any person to take out or renew or continue an insurance in respect of any kind of risk relating to lives or property in India, any rebate of the whole part of the commission payable or any rebate of the premium shown on the policy nor shall any person taking out or renewing or continuing a policy accept any rebate, except such rebates as may be allowed in accordance with the published prospectuses or tables of the Insurer.

Any person making default in complying with the provisions of this section shall be punishable with the fine which may be charged as per prevailing law.